

**English Martyrs,
Vale of White Horse
Pastoral Area**



**‘Oxfordshire’
Pastoral Area**

**Clergy Meeting 14th November 2024
Programme Launch**

Let us pray ...



O LORD, graciously look down upon us your servants and upon our work to build Your Holy Church here in this place.

Enlighten our minds and lead us into all truth as we seek to do Your will.

Abundantly bless our labours that Your Holy Church may serve You ever more faithfully to the glory of Your Holy name.

Through Christ our Lord, Amen.

Agenda



- Opening prayer
- Role of the Design Group
- Communication
- Roadmap - Where we are now
- What has happened since July
 - Workstream updates
- What we need to do in the next three months
- Agree next clergy update meeting

The role of the Design Group



- Support the Pastoral Area Clergy in responding to YWBMW
 - Designing a cohesive approach to be adopted by parishes
 - Orchestrate parishioners in their activity
 - Provide tools to support parishes (models, methods, frameworks etc)
 - Provide an assurance framework for clergy to demonstrate accountability
 - Develop a communications strategy & plan

The importance of communication



- Clear and consistent communication is imperative
 - Engenders ownership and participation
 - Develops trust
- Considerations
 - Different people consume communication in different ways
 - “Transmit” does not assure “receive”
- Initially, prime communicators are the clergy
- Naming the programme will give it an identity & distinguish PA level from parish level

Programme name



A programme of this importance, spanning the period of time envisaged and needing to engage with so many people, needs to have an identity, something people can identify with and get behind.

Below are some suggestions for the name.

"Consendo"

"Radiant Witness"

"Path of Purpose"

"Reawaken"

"Faith Builders"

"Guided by Grace"

"Faith in Action"

"Sent in Spirit"

"Sent in Spirit"

"Path of Purpose"

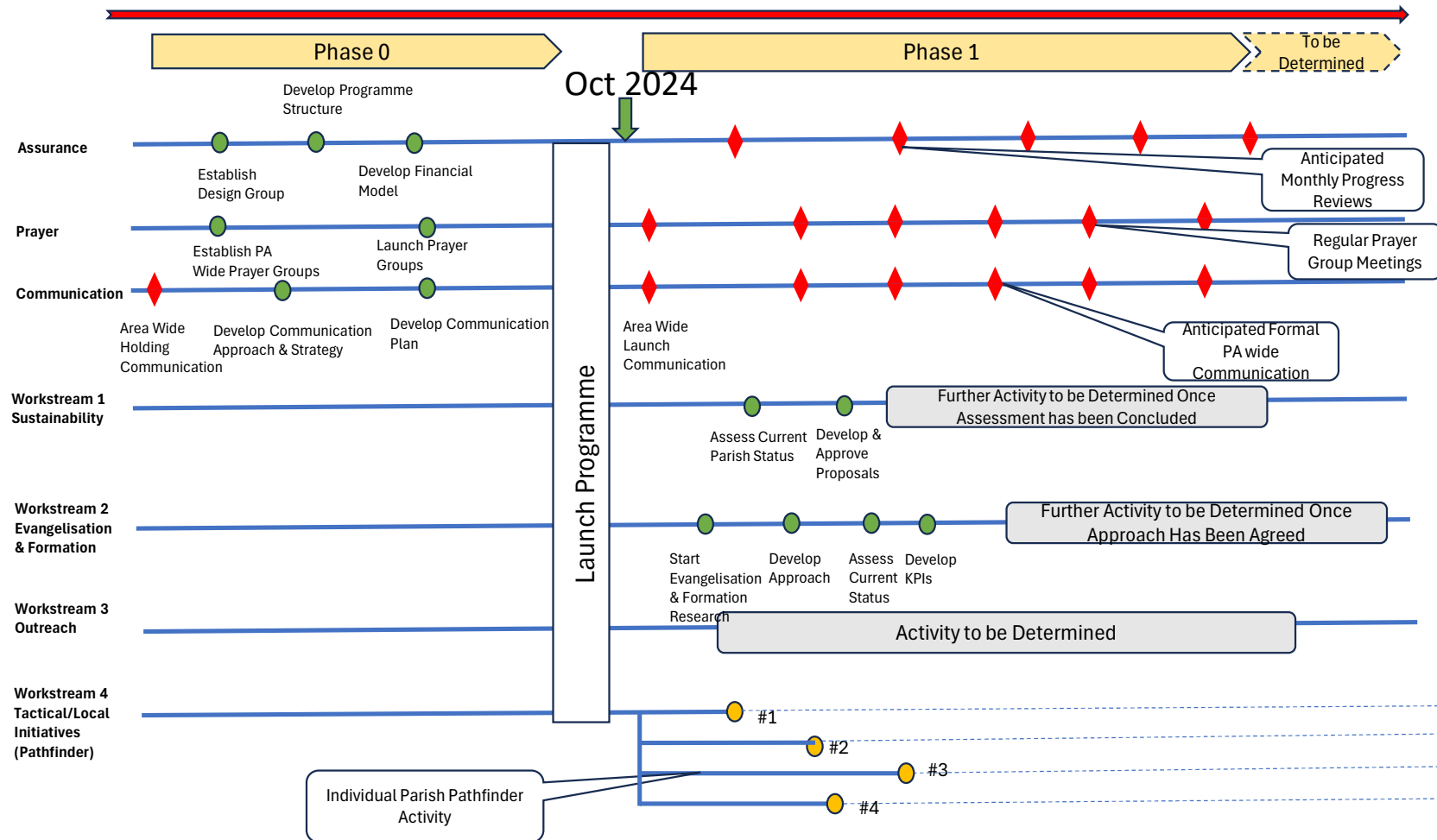
"United by Faith"

"The Joy of Witness"

"Guided by Grace"

"Anchored in Hope"

Indicative Roadmap (July 2024)



What has happened since July?



- Very positive meeting with Heather Hauschild
- Meetings with every Parish PPC / Finance
- Some Parish contacts identified
- Communication – “recruitment” of Andrew Coker
- Introduced the role of “Champion”
- Development of Workstream plans

Workstream Update - Sustainability



Prepare



Assess



Plan



Act

- **Contacts:**
 - Confirm parish leads/facilitators
- **Data:**
 - Update of PA information deck expected from diocese soon
 - Access data held by diocese (diocesan email address an enabler)
- Validate data held by diocese with individual parishes
- Version 0.1 model build*
- Validate model against current status, working with Parish sustainability leads
- Develop core forecast scenarios
- Update and refine model
- Version 1.0 model launch
- Test expected impacts of proposals / scenarios
- Regular review and update of model

* Timing dependent on data availability.

Workstream Update - Evangelisation



Prepare



Assess



Plan



Act

- Define Evangelisation
 - What?
 - Who?
 - Stories
- Research
 - Programmes
 - Benchmarking
 - Parish history
 - Demographics
- Contact
 - Confirm parish contacts

With each Parish:

- Past experiences
- Current practice – programmes, initiatives
- Suggested measures (KPIs)

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Consolidate (inc KPIs) & feedback for review

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Current Assessment

With each parish, agree:

- What / programmes
- ‘Targets’ & timelines
- Resources (people, courses etc) & risks
- Review process
- Liaison across PA

↓

Review with Priest

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Document, review & finalise

Start

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Review and refine; collect stories

↓

Liaise across PA

Workstream Update - Formation



Prepare



Assess



Plan



Act

- Contacts
 - Confirm parish leads/facilitators
- Define “Formation”
 - Agree consistent definition & scope
 - Define parishioner categories & journeys
- Research
 - Programmes, resources & content
 - What has worked else where
 - Positive parishioner engagement strategies

- With each Parish:
- Match categories to parish demographic
 - Review past experiences positive / negative
 - Review current practice: programmes, initiatives
 - Identify measures & targets
 - Consider costs

Consolidate & feedback for review

Finalise current assessment of status

- With each parish, agree:
- Structure of framework & agreed programmes
 - Targets & timelines
 - Resources (people, content etc)
 - Develop engagement strategies
 - Conduct cross PA review

Review with Clergy

Agree initial programmes
Document, review & finalise

Start



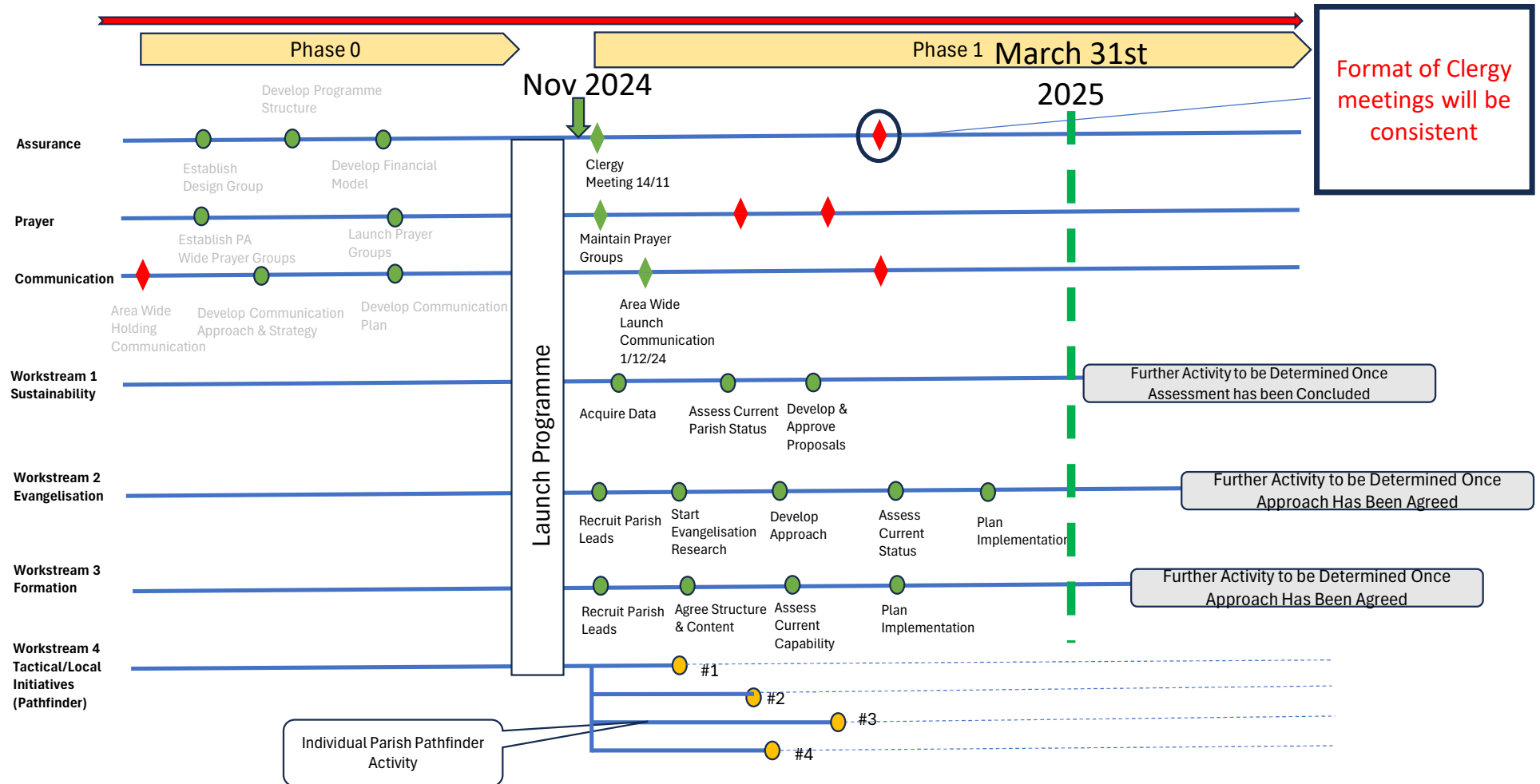
Liaise across PA

Parish leads



	Champion		Sustainability		Evangelisation		Formation
Parish							
Abingdon			Mark Eames Carole Sawyer		Andy Jones		Pauline Hanley
Wantage			TBC		Grace Mambo		TBC
East Hendred			TBC		TBC		TBC
Didcot			Brian McNamee		TBC		Carolyn Fishwick
Farringdon			Andrew Chell		Lorraine Brabin		Kathy Thomas
Hinksey			Ricardo		Eric Lobsinger		Bea La'o

What we need to do in the next three months





What we want you to do

- **Confirm the programme name**
- **Find parish leads/champions**
- **Make the update on 1st Sunday of Advent**
- **Invigorate parish prayer activity / groups**
- **Encourage engagement & participation**
- **Launch workstream plans with parish leads**
- **Agree next clergy meeting**

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